



REPLY TO
ATTENTION OF

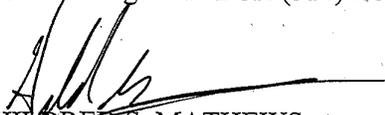
DEPARTMENT OF THE ARMY
A COMPANY, WARRIOR TRANSITION BATTALION
EUROPE REGIONAL MEDICAL COMMAND
UNIT # 23152, APO AE 09227

MCEU-WTB-A

MEMORANDUM FOR A Company, WTB-ERMC, Unit 23152, APO AE 09227

SUBJECT: Policy Letter #4, Sexual Harassment

1. The policy of the Army and of this Command is that sexual harassment is unacceptable conduct and will not be tolerated. All Soldiers in this Command will be committed to creating and maintaining an environment conducive to maximum productivity and respect for human dignity. Sexual Harassment destroys teamwork and negativity affects combat readiness. The mission accomplishment and teamwork can only be achieved in sexual harassment free environment.
2. Sexual harassment prevention is every Soldier's responsibility. I expect leaders to set the standard.
3. Any person in a supervisory of Command position who uses or condones implicit or explicit sexual behavior to control, influence, or affect the career, pay, or job of a Soldier or civilian employee is engaging in sexual harassment. Similarly, any Soldier who makes deliberate or repeated unwelcomed verbal comments, gestures, or physical contact of a sexual nature, on or off duty, deployed or at home station, is engaging in sexual harassment.
4. Anyone who believes that they have been victims of sexual harassment should inform the harasser that the behavior is unwelcome and offensive and then should report the incident to the Chain of Command immediately.
5. Soldiers may also file a formal or informal complaint through the unit Equal Opportunity Advisor. The Army Whistleblower Protection Act will protect all complaints from act or threats of reprisal.
6. I will not tolerate any level of sexual harassment in this unit either on or off duty. All Soldiers and family members must be treated with dignity and respect.
7. The point of contact for this memorandum is the undersigned at DSN (314)483-6618 or hildred.mathews@us.army.mil


HILDRED S. MATHEWS
CPT, LG
Commanding